



13th December 2019



Dear Parents/Carers,



I am writing to inform you of my intention to retire from my post as Headteacher of Norbury Manor at the end of this academic year, August 2020. I am privileged to have been Headteacher for the last seven years and I will leave with so many fond memories of my time here as well as of my total of 28 years in the teaching profession, much of which has been in Croydon; however, the trust board has appointed me as part-time CEO of The Manor Trust and so I will maintain my connection with the school moving forward.



I must firstly thank the governors for putting their faith and trust in me on my appointment seven years ago and hope that I have repaid their confidence in continuing Norbury Manor's journey through such challenging and uncertain times educationally, politically and financially. I have enjoyed almost every moment and there has certainly never been a dull moment. I have complete confidence in our trust board and governing body making an outstanding appointment for my successor, they know exactly what is required to ensure Norbury Manor remains a warm, friendly and very special place for pupils to thrive and succeed. I have thoroughly enjoyed my time at Norbury Manor and especially seeing the school develop over the years. It has been exciting and very rewarding to work with the support of happy, committed and highly professional staff and an outstanding leadership team.



The school is in an excellent position with its best progress score ever, listed in the top 15% schools in the England, named Croydon Secondary School of the Year for 2019, having a robust budget (never as much money as we would like but sustainable) and very stable and experienced staffing so it is the right time for an energetic, committed and passionate successor who 'gets' the school ethos to continue our exciting journey.



I will miss everything about the school – the wonderful students who engage me every day with their amazing contributions, good humour and achievements; you, the parents and carers who have been so supportive; and, of course, my outstanding staff; the trust board; and the governing body. Thank you all once again for all your friendship and support, and enabling me to end my career on such a positive note.



Yours faithfully




Amanda Compton

